



YARMOUTH ASSOCIATION FOR COMMUNITY RESIDENTIAL OPTIONS

Phone 902-832-0433

Fax 902-832-0421

Metro Office

1 Gloster Court

Dartmouth, Nova Scotia

B3B 1X9

September 22, 2022

COMPETITIONS

- 1. Four permanent positions in Metro.**
- 2. Two term positions in Metro.**

Applications should be sent to:

Jennifer Young – HR Supervisor

Fax: 902-832-0421

E-mail: young.jennifer@yacro.com

Address: 1 Gloster Court

Dartmouth, Nova Scotia B3B 1X9

CLOSING DATE: September 29, 2022 at 4:30 pm

These positions are the result of the Expression of Interest process being exhausted. Please see page 52 of the Collective Agreement for more information.

Qualifications:

The ideal candidate must be trained and current in the seven core competencies outlined in the Provincial Standards to meet our minimum standards, and have experience working with people (children, adolescents or adults) who have a disability. Any post-secondary education in programs related to working in this field will be considered an asset. Some positions may require a mandatory driver who will need to utilize their personal vehicle. A valid driver's license and proof of vehicle insurance will be considered an asset. As a permanent staff person, it is our expectation that you will work a variety of shifts as required, and assume a level of responsibility regarding resident support that includes both day and night shifts.

This person must have the ability and the desire to provide a home where people will feel secure, feel good about themselves and feel accepted and valued as they are and for whom they are. He/she must be enthusiastic about developing programs, supporting people to live in the community, and exploring life with the people with whom they support.

The successful candidate must be like-minded to the principles and values of the Yarmouth Association for Community Residential Options.

She/he must have the ability to work independently and as part of a team, and must have the ability to make good judgments generally, and in times of crisis.

Notes:

1. Positions will be awarded on the basis of qualifications and ability.
2. Applicants must be able to fulfill all duties as described in the full job description, which is available at the office.
3. The following are the current hours for the posted positions:

1. One permanent 40-hour position. *(Being a driver may be an asset)*

One permanent 32-hour position. *(Being a driver may be an asset)*

Two permanent 24-hour positions. *(Being a driver may be an asset, and female preference may be given for personal care and due to client history)*

2. Two term 40-hour positions – approx. 3 months. *(Being a driver may be an asset, and female preference may be given for personal care and due to client history)*

These positions are Bargaining Unit positions and thus covered under all applicable articles of the Collective Agreement.