



YARMOUTH ASSOCIATION FOR COMMUNITY RESIDENTIAL OPTIONS

Phone 902-742-9258

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Yarmouth Office
P.O. Box 866
Yarmouth, Nova Scotia
B5A 4K5

May 16, 2022

COMPETITIONS

- 1. Term position(s) in Yarmouth**
- 2. Permanent and term position(s) in Yarmouth**
- 3. Permanent position(s) in Yarmouth**
- 4. Permanent and term position(s) in Yarmouth**

CLOSING DATE: May 23, 2022 at 4:30 pm

Applications should be sent to:

Brian Nickerson – HR Director

Fax: 902-742-0156

E-mail: Nickerson@yacro.com

Address: 6 Thurston Street
Yarmouth, Nova Scotia B5A 4K5

These positions are the result of the Expression of Interest process being exhausted. Please see page 52 of the Collective Agreement for more information.

Qualifications:

The ideal candidate must be trained and current in the seven core competencies outlined in the Provincial Standards to meet our minimum standards, and have experience working with people (children, adolescents or adults) who have a disability. Any post-secondary education in programs related to working in this field will be considered an asset. Some positions may require a mandatory driver who will need to utilize their personal vehicle. A valid driver's license and proof of vehicle insurance will be considered an asset. As a permanent staff person, it is our expectation that you will work a variety of shifts as required, and assume a level of responsibility regarding resident support that includes both day and night shifts.

This person must have the ability and the desire to provide a home where people will feel secure, feel good about themselves and feel accepted and valued as they are and for whom they are. He/she must be enthusiastic about developing programs, supporting people to live in the community, and exploring life with the people with whom they support.

The successful candidate must be like-minded to the principles and values of the Yarmouth Association for Community Residential Options.

She/he must have the ability to work independently and as part of a team, and must have the ability to make good judgments generally, and in times of crisis.

Notes:

1. Positions will be awarded on the basis of qualifications and ability.
2. Applicants must be able to fulfill all duties as described in the full job description, which is available at the office.
3. The following are the current hours for the posted position(s):

Pleasant St.

1. One term 40 hour position (approx. 3 months)
Two term 32 hour positions (approx. 3 months)

Forest St.

2. One or more permanent 32 hour position(s)
One term 32 hour position (approx. 3 months)

Clements Ave.

3. One or more permanent 32 hour position(s)
One or more permanent 24 hour position(s)

136 Brunswick St.

4. One or more permanent 40 hour position(s)
- One or more permanent 30 hour position(s)
- One term 32 hour position. (approx. 6 months)

These positions are Bargaining Unit position and thus covered under all applicable articles of the Collective Agreement.